

Resolution on the appropriation of the balance sheet profit for the 2014 financial year according to § 170 (2) AktG

The Management Board and the Supervisory Board propose that the balance sheet profit for the 2014 financial year in the amount of EUR 38,962,699.12 be appropriated as follows:

Payment of a dividend of EUR 0.75 per no-par value share carrying dividend rights	EUR 23,896,800.00
Transfer to revenue reserves	EUR 0.00
Profit carried forward	EUR 15,065,899.12
Balance sheet profit	EUR 38,962,699.12

Maintal, April 2015

NORMA Group SE

The Management Board