



Resolution on the appropriation of the balance sheet profit for the 2015 financial year according to § 170 (2) AktG¹

The Management Board proposes that the balance sheet profit for the 2015 financial year in the amount of EUR 55,550,926.86 be appropriated as follows:

Payment of a dividend of EUR 0.90 per no-par value share carrying dividend rights	EUR 28,676,160.00
Transfer to revenue reserves	EUR 0.00
Profit carried forward	EUR 26,874,766.86
Balance sheet profit	EUR 55,550,926.86

Maintal, April 2016

NORMA Group SE

The Management Board

¹ The provisions of the German Stock Corporation Act apply to the Company pursuant to Art. 9 para. (1) lit. c) (ii) of the Regulation (EC) no. 2157/2001 of the Council of 8 October 2011 about the statute for the European Company (SE) (the "SE Regulation").