

## Resolution on the appropriation of the balance sheet profit according to § 170 (2) AktG<sup>1</sup>

The Management Board proposes that the balance sheet profit for the 2016 financial year in the amount of EUR 64,838,440.39 be appropriated as follows:

Payment of a dividend of EUR 0.95 per no-par value share carrying dividend rights	EUR 30,269,280.00
Transfer to revenue reserves	EUR 0.00
Profit carried forward	EUR 34,569,160.39
Balance sheet profit	EUR 64,838,440.39

Maintal, April 2017

NORMA Group SE

**The Management Board** 

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<sup>&</sup>lt;sup>1</sup> The provisions of the German Stock Corporation Act apply to the Company pursuant to Art. 9 para. (1) lit. c) (ii) of the Regulation (EC) no. 2157/2001 of the Council of 8 October 2011 about the statute for the European Company (SE) (the "SE Regulation").