

**Dr. Stefan Wolf**, Sindelfingen

Personal details:

Date of birth: 1961

Place of birth: Oberndorf/Neckar

Nationality: German

Current occupation:

Chief Executive Officer of ElringKlinger AG, in Dettingen/Erms

Career Progression:

Since 2012	Chairman of the Baden-Württemberg employers' association of the metal and electrical industry "Südwestmetall"
Since 2006	Chief Executive Officer of ElringKlinger AG, Dettingen/Erms
2005	Appointment as member of the Management Board of ElringKlinger AG and spokesperson of the Management Board
2004 - 2005	Chief representative of the Management Board of ElringKlinger AG
2000 - 2005	Additionally: Head of Investor Relations and Capital Markets at ElringKlinger AG
1998 - 2005	Division Manager Legal and Personnel at ElringKlinger GmbH
1997 - 1998	Company Lawyer at ElringKlinger GmbH
1994 - 1997	Lawyer at Thümmel, Schütze & Partner, Stuttgart

Education:

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| 1993 - 1994 | Doctorate in law   |
| 1984 - 1993 | Studies in law at Eberhard-Karls-University, Tübingen: Second State examination in law |
| 1982 - 1984 | Apprenticeship at Commerzbank AG, Stuttgart branch                                     |

Special knowledge and experience for work at NORMA Group SE:

Dr. Stefan Wolf has international management experience, sound, global market knowledge, in particular in the automotive sector, many years of professional experience in top management at an international company, as well as very good knowledge in capital markets, finances, legal & compliance, sales, personnel and marketing.

Other mandates in supervisory boards required by law or comparable supervisory bodies:

Member of the Supervisory Board of Allgaier Werke GmbH, Uchingen