

Erika Schulte, Hanau

Personal details:

Date of birth: 1961

Place of birth: Hanau

Nationality: German

Current occupation:

Director of Hanau Wirtschaftsförderung GmbH, Hanau

Career Progression:

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| 2006 - 2008 | Head of Sales, nextevolution AG, Frankfurt/Main |
| 2001 - 2005 | Head of Marketing and Practice Management, ITELLIUM Systems & Services GmbH, Frankfurt/Main |
| 2000 - 2001 | Business Development Manager, SAP Systems Integration AG, Alsbach |
| 1986 - 2000 | CIO and Head of General Administration, Balzers and Leybold Deutschland Holding AG, Hanau |

Education:

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| 1980 - 1985 | Studies of Mathematics and Physics at Johann Wolfgang Goethe University in Frankfurt/Main |
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Special knowledge and experience for work at NORMA Group SE:

Erika Schulte has special knowledge of and experience in strategy development, implementation and operation of ERP systems in international industrial enterprises, and marketing and sales.

Other mandates in supervisory boards required by law or comparable supervisory bodies:

No further mandates