



Proposal for the appropriation of the balance sheet profit according to section 170 (2) German Stock Corporation Act¹

The Management Board proposes that the balance sheet profit for the 2018 financial year in the amount of EUR 77,090,065.14 be appropriated as follows:

Payment of a dividend of EUR 1.10 per no-par value share carrying dividend rights	EUR 35,048,640.00
Transfer to revenue reserves	EUR 15,000,000.00
Profit carried forward	EUR 27,041,425.14
Balance sheet profit	EUR 77,090,065.14

Maintal, April 2019

NORMA Group SE

The Management Board

¹ The provisions of the German Stock Corporation Act apply to the Company pursuant to Art. 9 para. (1) lit. c) (ii) of the Regulation (EC) no. 2157/2001 of the Council of 8 October 2001 about the statute for the European Company (SE) (the "SE Regulation").