

NORMA Group AG
Media Relations
Edisonstrasse 4
63477 Maintal
Germany
www.normagroup.com

NORMA Group continues to grow in the first quarter of 2012

- Sales from January to March increases by 6.3% to EUR 159.7 million
- Adjusted EBITA grows by 2.9% to EUR 29.2 million
- Forecast for sales growth of 3% to 6% in the 2012 financial year remains on track
- Expansion of business activities in the Asian growth markets of Vietnam, Philippines and Indonesia

Maintal, Germany, 14 May 2012 – NORMA Group AG ("NORMA Group"), a global market and technology leader in engineered joining technology, reported a rise in sales and earnings in the first quarter of 2012, thereby continuing its growth course. Group sales in the first three months of 2012 were up 6.3% to EUR 159.7 million (last year: EUR 150.3 million). Sales growth was particularly strong in the Americas and Asia-Pacific regions, while revenue in the EMEA region (Europe, Middle East, Africa) was almost unchanged.

NORMA Group's adjusted operating earnings (EBITA) rose to EUR 29.2 million in the first quarter of 2012, representing an increase of 2.9% on last year's figure of EUR 28.4 million. The Americas region made a major contribution to this improvement. The adjusted EBITA margin reached 18.3% for the first three months of the current financial year (previous year: 18.9%).

"NORMA Group's steady growth shows that we are moving in the right direction and that our business model is working very successfully. We will continue to invest in our company and actively increase capacities to ensure further growth," says Werner Deggim, CEO of NORMA Group. "Our order books are full. This provides a solid foundation for the future." The order backlog amounted to EUR 227.7 million as of 31 March 2012, a 4.2% higher than previous quarter's figure (31 December 2011: EUR 218.6 million).

The Americas and Asia-Pacific regions are the growth drivers

As expected, NORMA Group's revenue in the **EMEA** region was stable due to the overall economic situation in the first quarter of 2012. Sales figures dropped slightly by 0.6% from EUR 99.8 million last year to EUR 99.2 million. The main reason for this was the economic situation and the lower level of demand, especially in southern European countries.

The **Americas** region proved to be a growth driver in the first three months of 2012. Sales figures in this region rose from EUR 42.6 million last year to EUR 50.2 million. This sharp increase of 17.9% was primarily due to strong organic growth with significantly higher volumes.



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Business development remained positive in the **Asia-Pacific** region. Sales in the first quarter of 2012 went up by 30.3% to EUR 10.3 million (previous year: EUR 7.9 million). This region is becoming increasingly important for the future growth of NORMA Group. The sales network in this region is therefore being expanded further in 2012. In January 2012, NORMA Group opened a representative office in Vietnam, a country with huge growth potential. This will be followed by further branches in Manila (Philippines) and Jakarta (Indonesia) in May 2012. "By increasing our presence in Asia, we are tapping into new markets. We are introducing our brands to these countries and establishing nationwide sales partnerships," explains Deggim.

Solid Group equity base of 40.6%

NORMA Group's equity has recorded another rise since the end of 2011 (EUR 256.0 million) and amounted to EUR 271.9 million as of 31 March 2012. The equity ratio increased to 40.6% (31 December 2011: 39.5%). Net debt was reduced further to EUR 186.5 million as of the end of the first quarter (31 December 2011: EUR 198.5 million).

The number of employees went up following the opening of new facilities and expansion of existing ones in 2011 and totalled 4,476 including temporary employees as of 31 March 2012. This was a year-on-year rise of 272 employees (31 March 2011: 4,204 employees).

Outlook 2012

The outlook for 2012 provided in the 2011 annual report has not changed. The NORMA Group Management Board expects Group sales to grow by 3% to 6% in 2012. The consolidation of the Group's acquisition of the Swiss company Connectors Verbindungstechnik AG, specialised on connector systems for the pharmaceutical and biotechnology industry, from April 2012, will result in additional sales of EUR 10 million. The EBITA margin is expected to be the same as the adjusted margin for the last two years (2010: 17.4%, 2011: 17.7%). Order entry figures in the first quarter of 2012 and the high order backlog support this forecast.

NORMA Group AG – in figures

Overview of key financial indicators (in € millions)	First quarter of 2012	First quarter of 2011	Fourth quarter of 2011
Income statement	01.01. – 31.03.2012	01.01. – 31.03.2011	01.10. – 31.12.2011
Sales	159.7	150.3	139.6
Adjusted EBITA	29.2	28.4	22.6
Adjusted EBITA margin	18.3%	18.9%	16.2%
Balance sheet	31.03.2012		31.12.2011
Total assets	669.8		648.6



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Total equity	271.9	256.0
Equity ratio	40.6%	39.5%
Net debt	186.5	198.5

The complete report for the first three months of 2012 is available at www.normagroup.com/publications.

Further information is available from the Investor Relations section at www.normagroup.com.

Upcoming events

The figures for the second guarter of the 2012 financial year will be published on 14 August 2012.

Contact

Daphne Recker Media Relations

E-mail: daphne.recker@normagroup.com

Phone: +49 (0)6181 - 610 2743

Andreas Trösch Investor Relations

E-mail: andreas.troesch@normagroup.com

Phone: +49 (0)6181 - 610 2741

About NORMA Group

NORMA Group is an international market and technology leader in engineered joining technology. The company manufactures a wide range of innovative engineered joining technology solutions in three product categories (clamp, connect and fluid) and offers more than 35,000 high-quality products and solutions to approximately 10,000 customers in 90 countries. NORMA Group joining products can be found in vehicles, ships, trains, aircraft, domestic appliances, engines and plumbing systems. NORMA Group generated sales of around EUR 580 million in 2011. With around 4,500 employees, NORMA Group operates a global network of 17 production facilities as well as numerous sales and distribution sites across Europe, the Americas and Asia-Pacific. NORMA Group has its headquarters in Maintal near Frankfurt am Main, Germany. The company was formed in 2006 as a result of the merger between the German Rasmussen Group and the Swedish ABA Group. NORMA Group is listed on the German stock exchange since April 2011, and included in the SDAX index since June 2011.



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