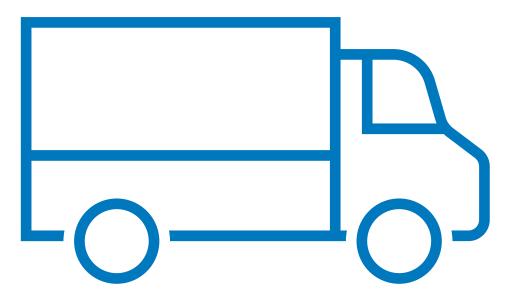


Supplier Relationship Management Platform

Supplier Support Manual



GENERAL



Dear Supplier,

We are happy to have you as our supplier and we are looking forward to new business opportunities with you.

NORMA Group decided to use a web-based eSourcing platform to improve the communication between suppliers and the NORMA Group entities worldwide. The platform is able to directly connect all suppliers to the NORMA Group systems.

Please get in touch with NORMA Group Purchasing Team in order to initiate your registration process. Your responsible buyer will invite you to the registration process. Afterwards please log in and register in the platform to be able to gain the benefits. After successful registration the responsible buyer will contact you.

CONTENT



- 1. Login
- 2. Registration Process
- 3. Main Page
- 4. <u>User Management</u>
- 5. <u>Users & Company Profile</u>
- 6. Sourcing

Click on the links for faster navigation

CONTENT



- 1. Login
- 2. Registration Process
- 3. Main Page
- 4. <u>User Management</u>
- 5. <u>Users & Company Profile</u>
- 6. Sourcing

Slide 4



1. LOGIN

As soon as the buyer has initiated your registration process you will receive the following Email:

Dear Supplier,

You have been invited to the NORMA Group eSourcing Platform.

Instructions for registration, including screenshots, are available in our Supplier Support Manual via the following link: https://normagroup.bravosolution.com/esop/tlg-host/public/norma_group/attach/supplier_support_manual.pdf

Please fill out the Registration Data, complete the Onboarding Profile including the upload of all mandatory documents, and select the Categories of your portfolio.

To access your account and to start the registration process, please login at https://normagroup.bravosolution.com/ with the following credentials:

Your Username is: X

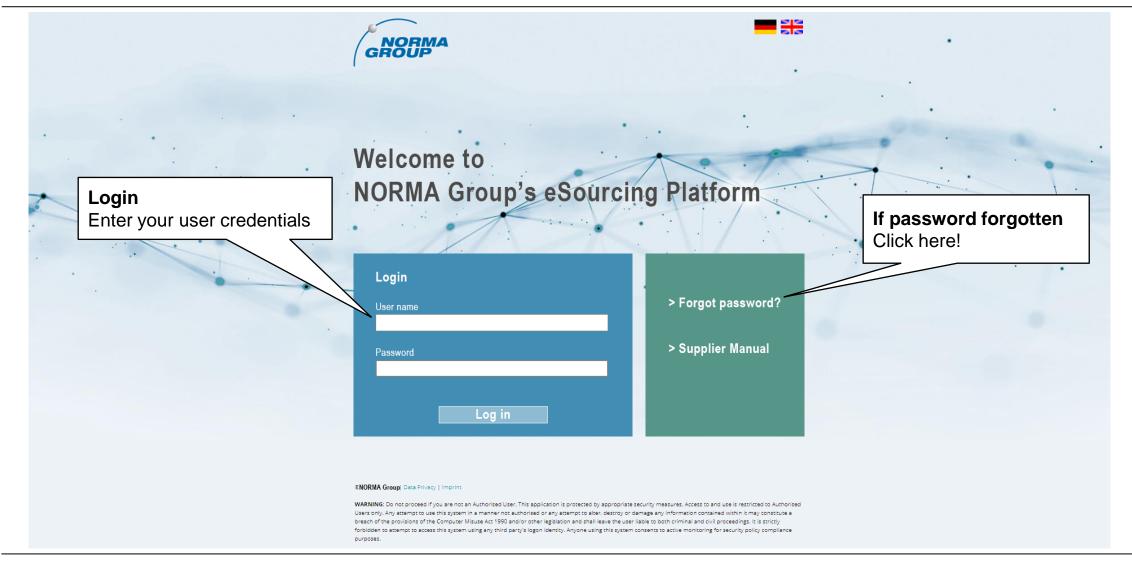
Your Temporary Password is: X

Once your registration process is complete, your account will be reviewed by NORMA Group. You will be notified when your account has been activated.

1. LOGIN



Open your web browser and go to https://normagroup.bravosolution.com



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CONTENT



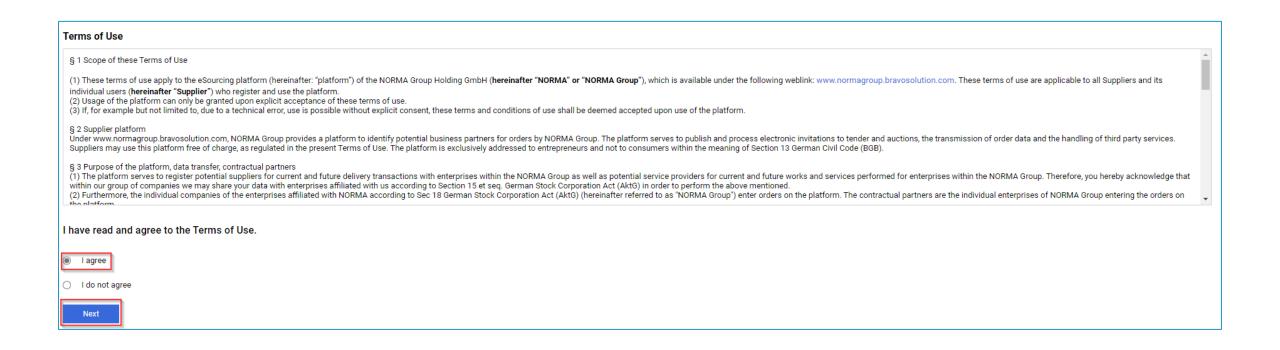
- 1. Login
- 2. Registration Process
 - **Overview**
 - **Registration Data**
 - **Basic Profile**
 - **Category Selection**
 - **Registration Confirmation**
- 3. Main Page
- 4. <u>User Management</u>
- 5. <u>Users & Company Profile</u>
- 6. Sourcing

a. Overview - Terms of Use



Agree to the Terms of Use by selecting "I agree" and click on "Next"

Please note that this are general terms of use for the platform and not any terms & conditions for the cooperation with NORMA Group

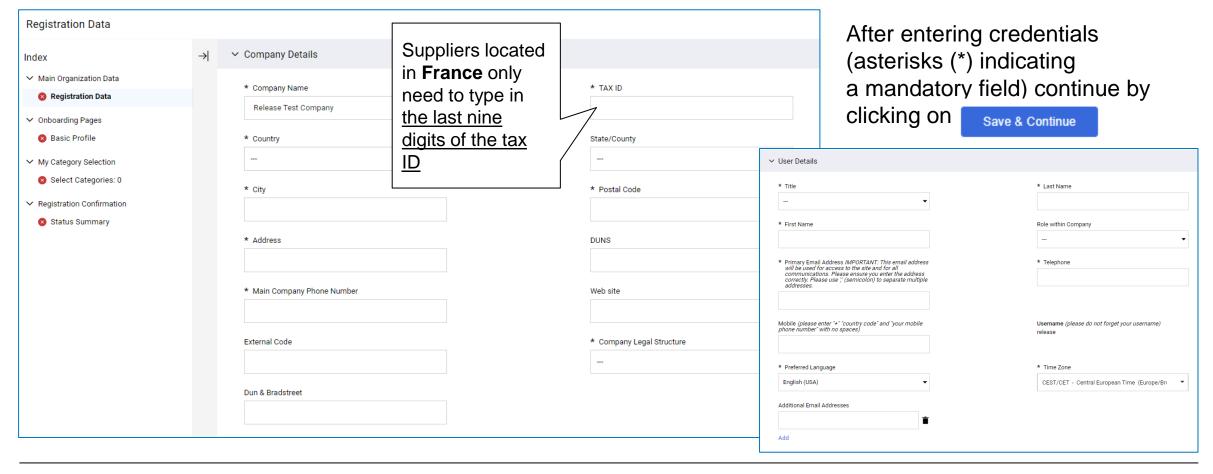


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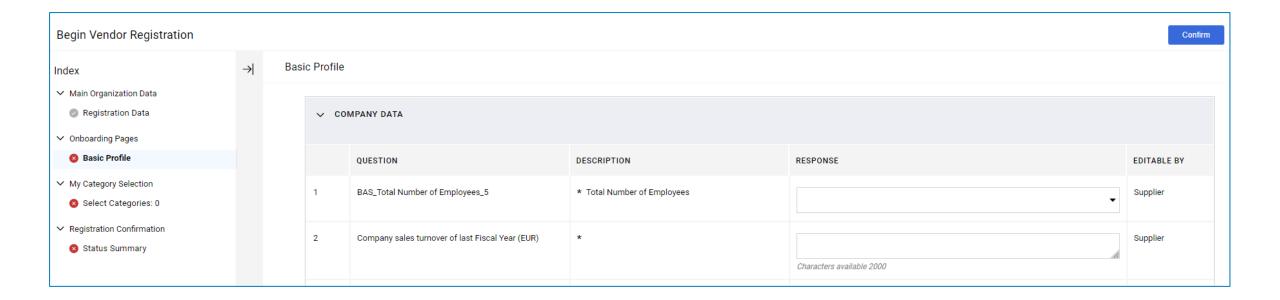
Please enter on the first page of the registration process the **general data of your company and the key user** of your company, who will use the tool







Please enter your **basic company data**:



Please fill out the upcoming fields shown on the next slides before clicking on

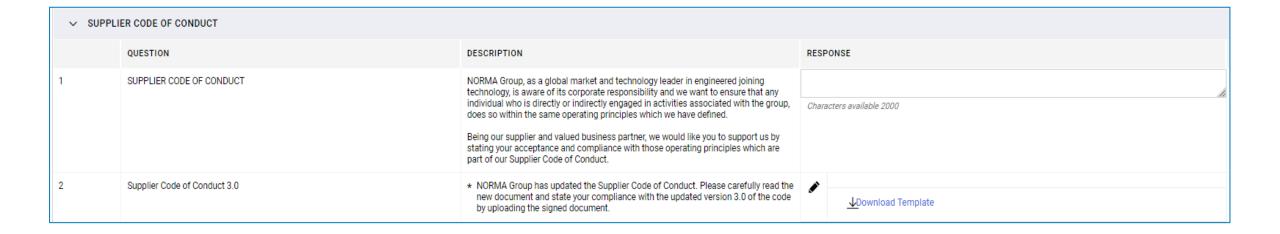
Save & Continue

c. Basic Profile



- 1. Please download the template of the Supplier Code of Conduct.
- 2. Read the documents and upload the signed documents into the respective fields.

Please be aware that if you do not upload the signed document, you cannot do business with us.



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c. Basic Profile



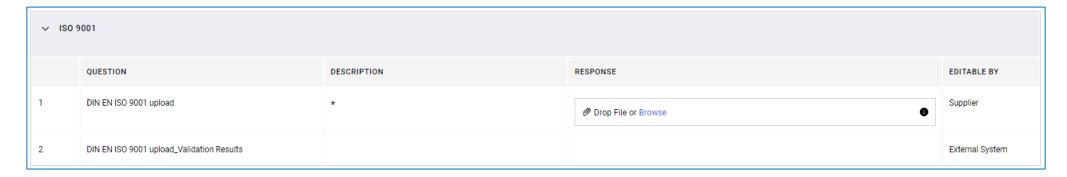
Please select the certificates which are relevant for your business by selecting "Yes":

✓ CERTIFICATES & RELEVANT DOCUMENTS				
	QUESTION	DESCRIPTION	RESPONSE	
1	Quality System - DIN EN ISO 9001:2015	* Please select from Yes/No-Option List.	_	
2	Quality System - DIN EN ISO/TS/IATF 16949	* Please select from Yes/No-Option List.	•	
3	Quality System - Aerospace Certificate (AS9100 or comparable)	* Please select from Yes/No-Option List.	•	
4	Quality System - DIN EN ISO 13485:2016 (Medical Devices)	* Please select from Yes/No-Option List.	•	
5	Environmental Management - DIN EN ISO 14001:2015	* Please select from Yes/No-Option List.	•	
6	Environmental Management - Chinese Environmental Impact Assessment	* Please select from Yes/No-Option List.	•	
7	Energy Management - DIN EN ISO 50001:2018	* Please select from Yes/No-Option List.	•	
8	Occupational Health and Safety - DIN ISO 45001:2018 (former OHSAS 18001)	* Please select from Yes/No-Option List.	•	
9	IT - DIN EN ISO/IEC 27001:2017	* Please select from Yes/No-Option List.	•	
10	C-TPAT	* Suppliers doing business with NORMA Mexico and NORMA US (all locations), please choose "Yes" and fill-out the questionnaire, as this is required. Upload field appears below.	•	
		If not applicable, choose N/A.		
11	BAS_Other Certificates	Do you have any further certificates?		

c. Basic Profile



By clicking "Yes", a new upload field appears in the section below. Please upload the respective certificates and enter the **Expiration Date**, where required. When finished, please click on **Confirm**.



The **Al of our tool validates** the uploaded certificates and displays the **result** into the according field:

- IP = Validation In Progress
- NC_U = Not Compliant Unknown
- NC_ID = Not Compliant Incorrect Document
- NC_E = Not Compliant Expired
- C = Compliant

Slide 13

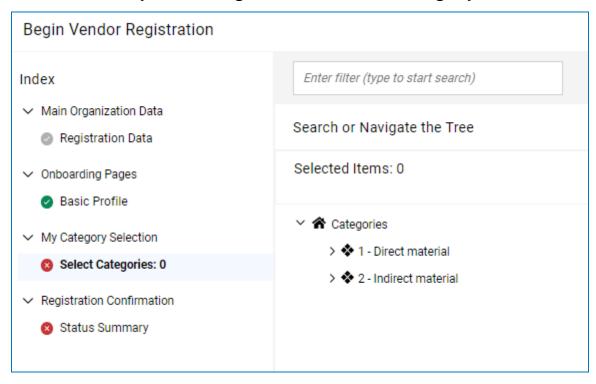
Certificates validated by the tool:

- ISO 9001
- ISO 14001
- ISO 45001
- ISO 50001
- ISO 27001

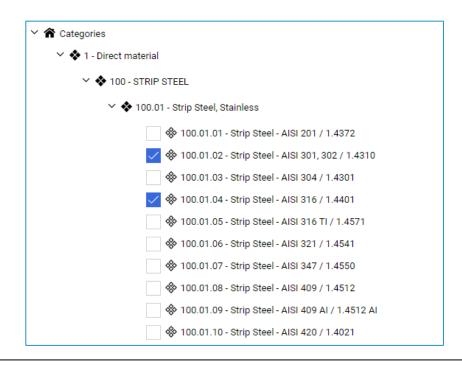
c. Category Selection



Please select your categories from the category tree and confirm the selection.



Depending on your selected category you might receive an additional category form. If so, please enter the the requested information and **Confirm**.



e. Registration Confirmation

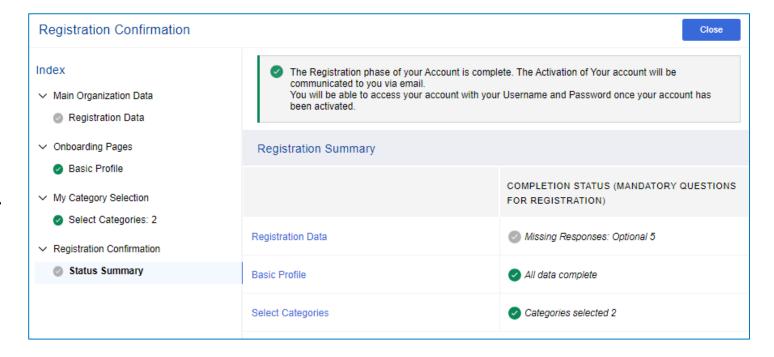


Congratulations your have successfully entered your company data!

Your responses will be now reviewed by the responsible buyer.

The system will inform you whenever you have missed responding to a mandatory question. You can jump back by clicking on the steps in the Registration Summary.

The User Account will be activated by the responsible buyer when all required information are provided. An according activation confirmation Email will be sent to you.



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e. Registration Confirmation

As soon as the user account is activated and will receive the following Email:

Dear User,

Congratulations, your account has been successfully activated by NORMA Group.

To access your account on the NORMA Group eSourcing-Platform, please login at https://normagroup.bravosolution.com You are now able, among other things, to access and update your profile data, complete additional profile information and respond to RFIs/RFQs.

Now your profile is unlocked, and you can access it to complete your account information.

CONTENT



- 1. Login
- 2. Registration Process
- 3. Main Page
 - a. Modules
 - b. Main Dashboard
- 4. <u>User Management</u>
- 5. <u>Users & Company Profile</u>
- 6. Sourcing

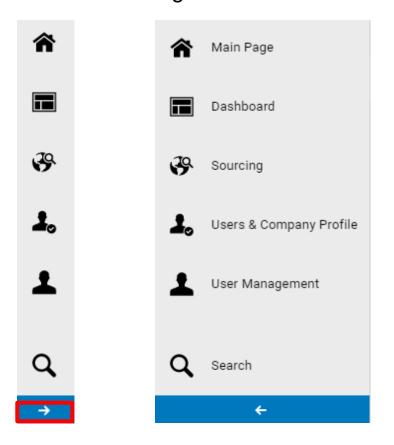
Slide 17

3. MAIN PAGE

a. Modules



By clicking on the blue arrow at the bottom of the left navigation bar, the detailed view opens. From there you can select the following modules:



Dashboard

Access the Main Dashboard

Sourcing

- Access all Projects with NORMA
- RFIs
- RFQs
- Contracts

Users & Company Profile

- Organization Profile
- Current Categories
- Assessments
- Scorecards
- Development Actions

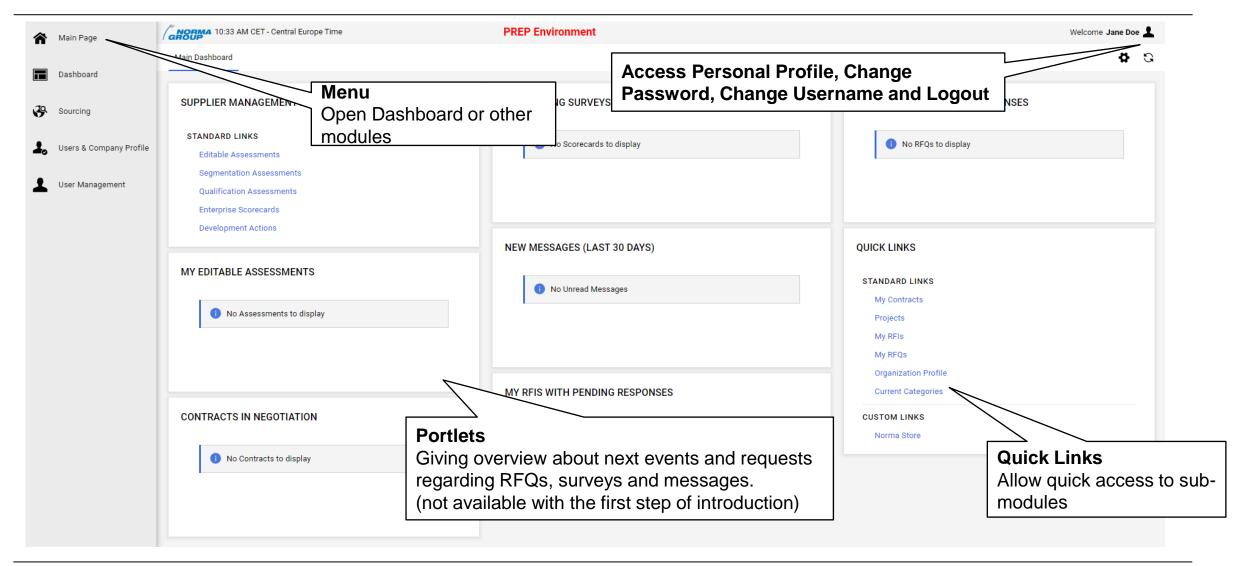
User Management

 Manage Users (create new divisions, user roles and users, default users)

3. MAIN PAGE



b. Main Page/Dashboard



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CONTENT



- 1. Login
- 2. Registration Process
- 3. Main Page
- 4. User Management
 - a. Overview
 - b. Define user roles
 - c. Create user accounts
 - d. **Define divisions**
 - e. <u>Define E-mail alerts</u>
- 5. <u>Users & Company Profile</u>
- 6. Sourcing

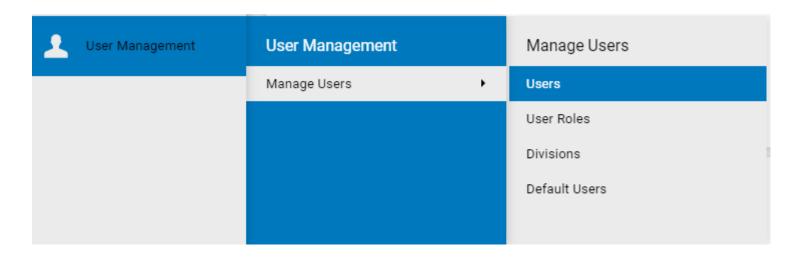
4. USER MANAGEMENT

a. Overview



The module "**User Management**" supports you to define accessibility and rights of your colleagues within the NORMA eSourcing platform:

- + In the submodule "Users" the accounts of your colleagues are managed.
- + In the submodule "User Roles" different sets of rights can be created.
- + In the submodule "**Divisions**" the visibility of different user groups can be set.
- + In the submodule "**Default Users**" specific users can be defined to receive Email alerts.



- **1. Step:** Define divisions if necessary.
- 2. Step: Define user roles.
- **3. Step:** Create accounts for colleagues.
- **4. Step:** Nominate specific users to receive alerts.

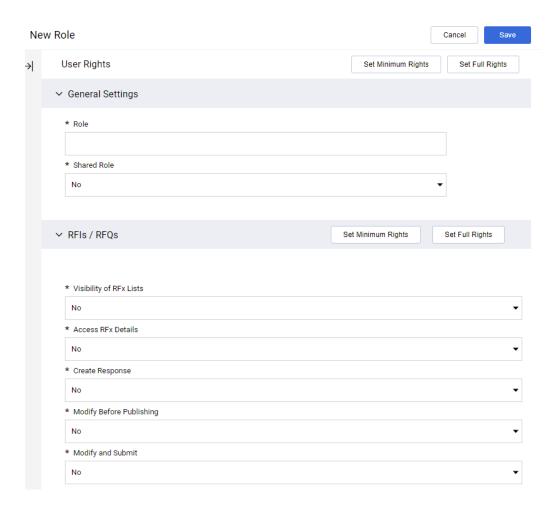
4. <u>USER MANAGEMENT</u>

b. Define user roles



Define user roles

- + Path: User Management → Manage Users → User Roles
- + Click on Create to add different user roles
- + Define different user roles to assign different rights to a certain users.
- + Note: This step is not mandatory to set up different users, but highly recommended when you want to work with more than two users on the Platform.



4. <u>USER MANAGEMENT</u>

c. Create user accounts



Create user accounts

+ Path: User Management → Manage Users → Users

+ Create new user accounts for your colleagues and assign a user role to the users or define their user rights

New User

individually.

→ Note: Every user will receive an individual username and password to access the eSourcing Platform and to answer RFQs, to change the Organization Profile, to access Scorecards, etc.

✓ User Details	
* Last Name	
* First Name	
User Tag for Codes	
* E-mail	
* Telephone Number	
The Mobile phone number The first number can not b	must start with '+' and contain digits from 0 to 9 (min 8 max 15) with no spaces. 20.
* Division	
Division	▼
Department	
Role	
	•
* Username	
* Preferred Language	
	•

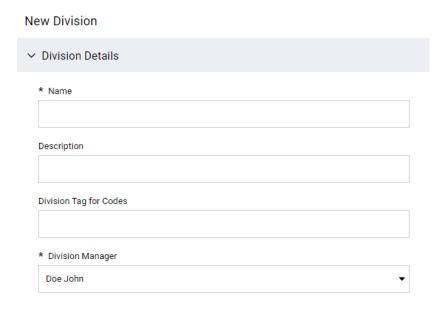
4. USER MANAGEMENT

d. Define divisions



Define divisions

- + Path: User Management → Manage Users → Divisions
- + Create a new division (create), name it and select the division manager. Then, save the division.
- + After successful creation you can assign different divisions to different users
- + For division creation you need to have at least two users
- + Note: This step is not necessary to set up different users, it may just help you to structure your users within the NORMA eSourcing Platform.



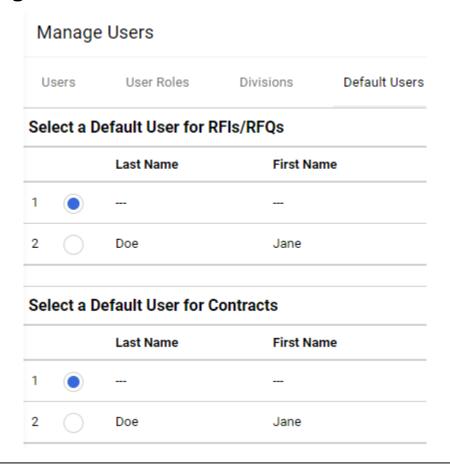
4. <u>USER MANAGEMENT</u>

e. Define E-mail alerts



Define which users will receive certain Email alerts

+ Path: User Management → Manage Users → Default Users



CONTENT



- 1. Login
- 2. Registration Process
- 3. Main Page
- 4. <u>User Management</u>
- 5. Users & Company Profile
 - a. Modules
 - b. Organization Profile Update your profile data
 - c. <u>Current Categories Classification Updates</u>
 - d. Qualification Assessments
 - e. Category Assessments
 - f. Scorecards

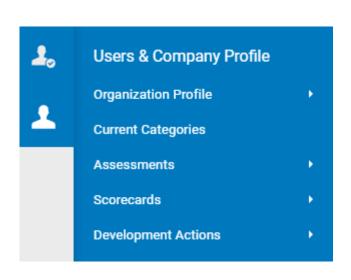
- g. <u>Development Actions</u>
- 6. Sourcing

5. <u>USERS & COMPANY PROFILE</u>

a. Modules



In the module "Users & Company Profile" the user can access the following:



Organization Profile

 Registration and Profile Data can be accessed and edited and updated in this module.

+ Current Categories

Here you can review and edit your selected categories.

+ Assessments

 Access, review and respond to current Assessments.

+ Scorecards

- Here you can access and view your Enterprise Scorecards as well as In Progress Surveys.
- Details are specified on the next slide.

+ Development Actions

In this module Development Actions can be accessed and edited.

5. <u>USERS & COMPANY PROFILE</u>

b. How to update your profile information





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- + Suppliers are requested to keep their data always up to date (i.e., in case of expired certificates)
- + Click on Organisation Profile → Profile Data and open the Basic Profile



- + Click on the Edit-button in the upper right corner
- + Make the according changes and **Save** the profile.







- In case you receive a Classification Update Request, please login to our platform and click on the blue button "Review Classification".
- + Please review your selected categories (commodities) and either **confirm** them or **add further categories** to your profile by choosing the respective ones from our category tree.
- + If you need to **remove** categories, please contact your local buyer.

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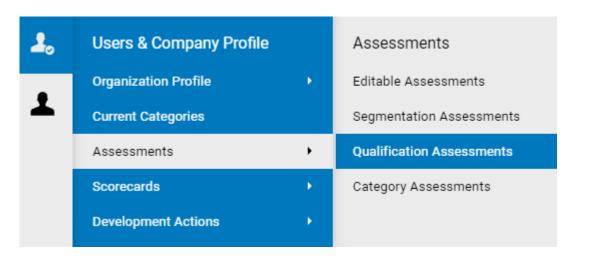
5. <u>USERS & COMPANY PROFILE</u>

d. Qualification Assessments - Overview



The Qualification Assessment ensures and supports in the continuous **supplier data quality maintenance**, including but not limited to the **validation of certificates** and the availability of documents that are mandatory for NORMA's business with suppliers, i.e.,

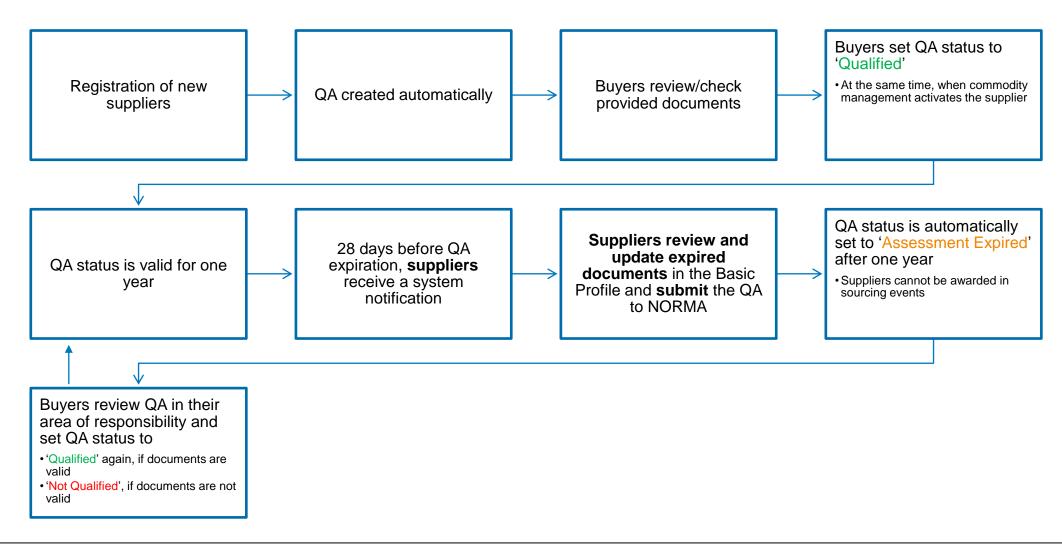
- + Supplier Code of Conduct
- + Relevant Certificates



5. <u>USERS & COMPANY PROFILE</u>

d. Qualification Assessments - Process









- Follow the path Users & Company Profile → Assessments → Qualification Assessments
- 2. Open the Assessment and select Basic Profile

	ASSESSMENT CODE	BUYER ORGANIZATION		ТҮРЕ	TITLE
1	asm_189	Norma Group Prep	1	Form	Basic Profile

- 3. Click on 💉 to start updating your information and to upload missing or expired documents
- 4. Click **Save & Next** to Upload and Update certificates
- 5. Click **Save & Exit** to exit the edit mode
- 7. When finished, please click on Return Forms To Buyer to submit the Qualification Assessment to the Buyer

Your status Qualified, Not Qualified or Assessment Expired can be reviewed via Users & Company Profile → Assessments → Qualification Assessments

Showing Result 1 - 1 of 1

e. Category Assessments



Suppliers relevant for Information Security will receive a Category Assessment.

1. Follow the path Users & Company Profile → Assessments → Editable Assessments



- 2. Open the Assessment and click on *Information Security*
- Click on to respond to the questions.
- 4. Click Save & Exit to exit the edit mode
- 5. When finished, please click on Return Forms To Buyer to submit the Category Assessment to the Buyer

f. Scorecards



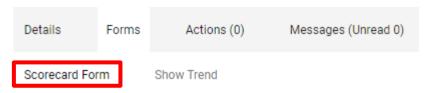
- + NORMA conducts annual evaluations on its suppliers' performance.
- + The evaluation is based on various KPIs (Key Performance Indicators) within four **Performance Categories**: Quality, Logistics, Purchasing and Growth & Sustainability.
 - By answering the Sustainability Questionnaire (Profile Data → Sustainability Questionnaire) and by achieving over 80% in this questionnaire, suppliers receive extra points in their evaluation.



Click on **Details** → **Settings** to view the Scorecard information.



Click on **Actions** to see the Scorecard-related Development Actions.



Click on **Forms** → **Scorecard Form** to see the evaluation results.

Details	Forms	Actions (0)	Messages (Unread 0)	
Create Message		Received Messages	Sent Messages	Draft Messages

Use the **Messages** function to communicate with NORMA regarding your Scorecard.

5. <u>USERS & COMPANY PROFILE</u>

g. Development Actions



The module **Development Actions** provides a platform for a good cooperation between NORMA Group and our suppliers.

Right after the annual Supplier Scoring, NORMA reviews the performance evaluation of its suppliers. Depending on the evaluation, suppliers will then receive an action plan throughout the Supplier Development process in order to improve the performance where necessary.

The aim of the action plan is to improve the performance and the joint work of NORMA and its suppliers. Therefore, buyers and suppliers specify and align together required measures that must be taken in order achieve the best performance. Both parties can easily monitor the process of the plan within the **Collaboration Area** of the module.

g. Development Actions

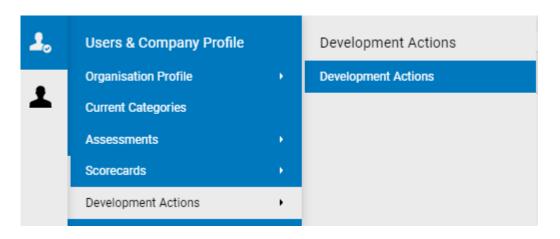


A received action plan can be opened via the following ways:

+ Open the link out of the **Email**:

To view the details of the Collaboration area (provided your access allows you) click the following link and enter your Username and Password: https://normagroup-prep.bravosolution.com/esop/guest/login.do?qvu=96335021016C4CFCE17F

- + Open the eSourcing Platform in your browser: https://normagroup.bravosolution.com/
 - Login to your account
 - Go to the **Development Actions** area
 - Path: Users & Company Profile → Development Actions



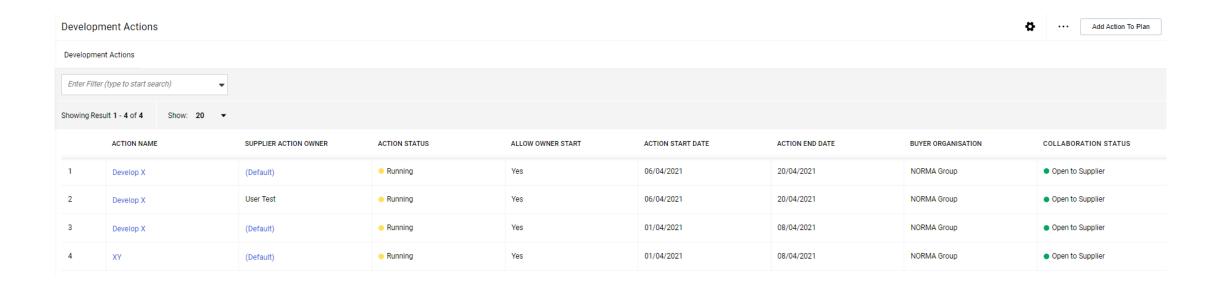
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5. <u>USERS & COMPANY PROFILE</u>

g. Development Actions



+ Click on an action to open the details.



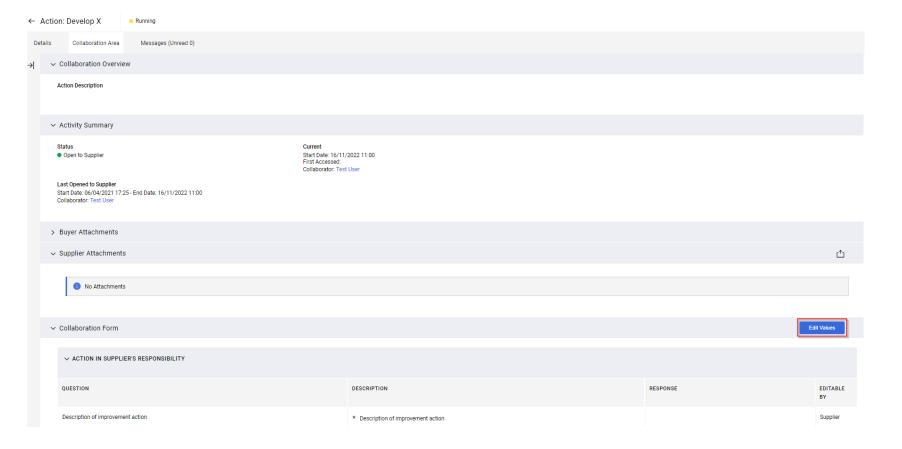
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5. <u>USERS & COMPANY PROFILE</u>

g. Development Actions



- + Click on to upload a new file or on to fill-out the Collaboration Form
- + To submit the action to NORMA, click on Complete Collaboration and then confirm again by clicking on Complete Collaboration



NORMA

g. Development Actions

+ If the buyer agrees with your implemented measures, the buyer will give the final approval and complete the action.

	ACTION NAME	SUPPLIER ACTION OWNER	ACTION STATUS ↑
1	Develop X	User Test	Running
2	XY	(Default)	Running
3	Develop X	(Default)	Running
4	Develop X	(Default)	Completed

If the buyer thinks that the collaboration should be specified, the buyer will reopen the collaboration with comments or explanations.

Dear Supplier,

This is to inform you that a Collaboration has been Opened by Buyer Organisation Norma Group Prep for Action Quality Improvement and it is requested that the Supplier Action Owner reviews the details and complete any required data on NORMA Group eSourcing



Please revise the action plan and follow the process.

CONTENT



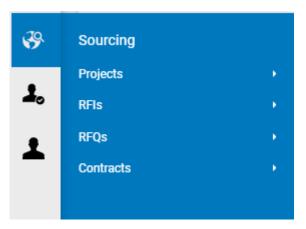
- 1. Login
- 2. Registration Process
- 3. Main Page
- 4. <u>User Management</u>
- 5. <u>Users & Company Profile</u>
- 6. Sourcing

Slide 40

Modules



- + The module "Sourcing" gives you access to the following sub-modules:
 - Projects All Projects assigned to you from NORMA Group. Here, you can find uploaded Information that are valid for the whole project and a list of all RFIs and RFQs within the Project
 - RFIs All RFIs to which you are invited from NORMA Group
 - RFQs All RFQs to which you are invited from NORMA Group
 - Contracts The contract module is not in use anymore



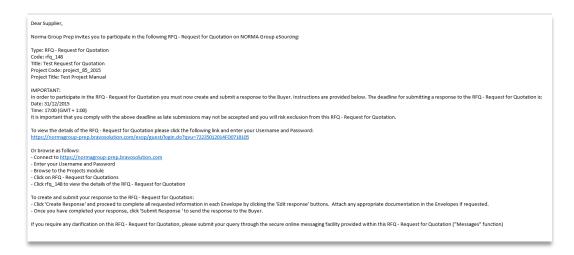
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RFQ Invitation



 Email notification: an email will be sent to the mail address which is stated in the Registration Data

Information on the Dashboard (Portlet "My RFQs with Pending Responses)



MY RFQS WITH PENDING RESPONSES

TITLE	BUYER	TIME TO CLOSE	CLOSING DATE	RESPONSE STATUS
RFQ 1	Norma Group Prep	6 days	23/11/2022 08:00	New Offer Required

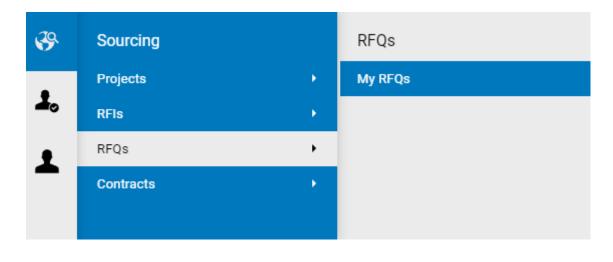
Access RFQs

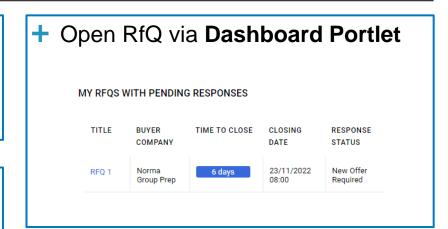


Open a link out of Email

To view the details of the RFQ - Request for Quotation please click the following link and enter your Username and Password: https://normagroup-prep.bravosolution.com/esop/guest/login.do?qvu=72235012014FD0718105

- + Open RFQ via the **Navigation**
- + Click on Sourcing and select RFQs → My RFQs to see a list of all received RFQs. Select the new one to see the details.





+ RFQ Statuses

- Running: Responses can be provided and changed until closing date and time
- Closed: To be Evaluated RFQ is closed and in evaluation at NORMA Group

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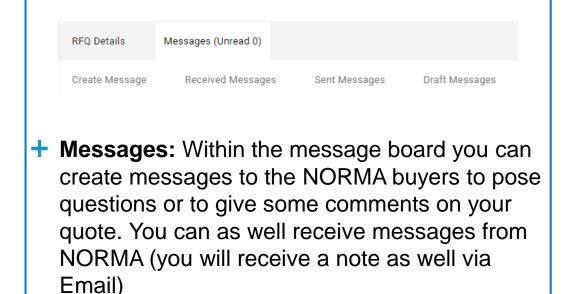
RFQ Overview



+ The RFQ is splitted in different sections/tabs with different information:



- + **Settings:** General Information like a detailed description, closing date for responses etc.
- Buyer Attachments: Information like technical drawings etc. are uploaded here
- My Response: Response Form with detailed information about the product and fields to fill in your quotes
- Associated Users: If you created additional users within your organization, those can be added to the RFQ

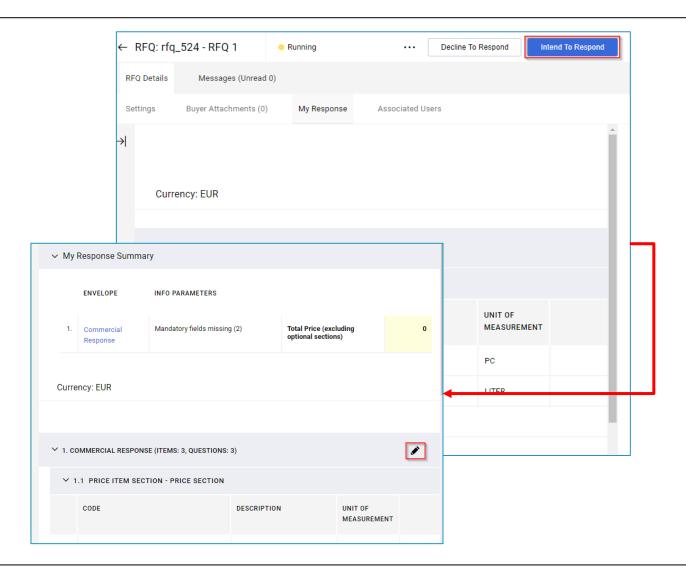


How to Respond to RFQs



+ Open the tab "My Response"

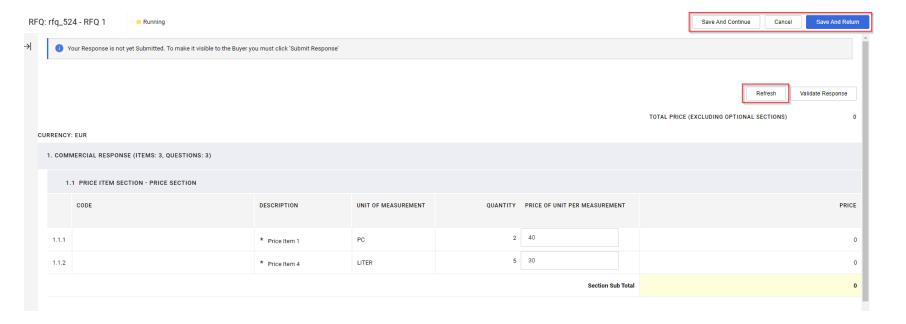
- The complete questionnaire is displayed and can differ from the example shown here
- To place your quote, click on "Intend to Respond"
- To edit the response, click on "Edit Response"
- If you do not intend to respond, click on "Decline To Respond"



How to Respond to RFQs



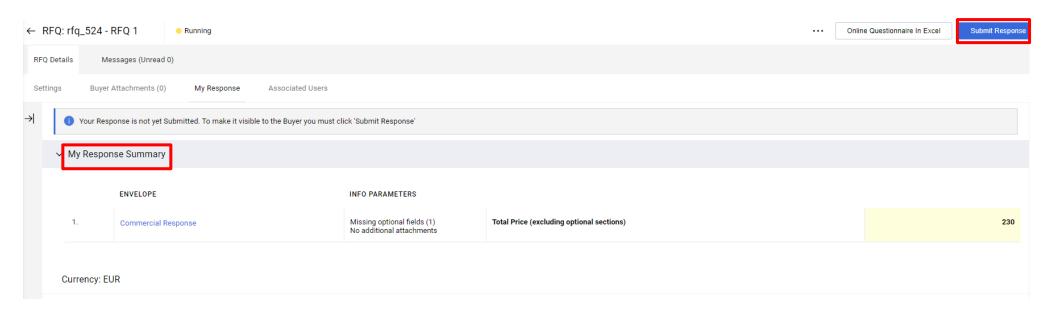
- + After clicking on "Edit Response", the editable fields can be filled-out
- + Mandatory questions are marked with an asterisk
- + Click "Refresh" to update the total price after changing your quotes
- + To save your response and continue putting-in your responses, click on "Save and Continue"
- + Click on "Save and Return" to leave the Edit Mode



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How to Respond to RFQs





- + In the section "My Response Summary" the current status of the response forms are displayed
- + After finalizing and saving the response form, the last step is to submit it to NORMA Group
- + To submit your offer to NORMA Group, click on "Submit Response"
- The Response can be edited until the final deadline is reached
- + If the deadline is changed, you will be notified by NORMA Group
- + NORMA Group will inform you on the final status of the RFQ after evaluating the response